

STAFF HIRING

Through its employment policies, the district will strive to attract, secure, and hold the highest qualified personnel for all professional positions. The selection process will be based upon awareness to candidates who will devote themselves to the education and welfare at the children attending the schools

It is the responsibility of the Superintendent, and of persons to whom he or she delegates this responsibility, to determine the personnel needs of the school system and to locate the qualified candidates. ~~No position may be created without the approval of the School Committee.~~ The district's goal is to employ and retain personnel who are motivated, will strive always to do their best, and are committed to providing the best educational environment for the children.

The following guidelines will be used in the selection of personnel:

1. There will be no discrimination in the hiring process due to age, sex, gender identity, creed, race, color, national origin, disability, sexual orientation or place of residence.
2. The quality of instruction is enhanced by a staff with a wide variation in background, educational preparation, and previous experience.

SOURCE: MASC Policy

LEGAL REFS: MGL 69.6, 71.38, 71.38G, 71.39, 71.45

Massachusetts Board of Education Requirements for Certification of Teachers, Principals, Supervisors, Directors, Superintendents and Assistant Superintendents in the Public Schools of the Commonwealth of Massachusetts, revised 1994

DESE Regulations 603 CMR 7:00, 26:00 and 44:00

Adopted: April 6, 1995
Revised: December 4, 2003
Revised: October 4, 2012
Revised: November 21, 2013